

POSITION AVAILABLE

HOUSEPARENT

PART-TIME (MID-AUGUST – MAY 31)

We are privileged to learn, work, and live on the traditional territory of the SC'IA'NEW Nation.

Pearson College UWC stands as a beacon of hope and education, founded in 1974 with a vision to make education a force that unites people, nations, and cultures for peace and a sustainable future. Our mission is deeply rooted in this vision, striving to empower students from diverse backgrounds to actively engage in creating a better world.

At Pearson, we are more than just an educational institution; we are a vibrant community of passionate individuals committed to fostering global understanding and positive change. As one of 18 United World Colleges around the world, our students undergo a rigorous selection process involving over 150 National Committees worldwide. They are chosen not only for their academic potential but also for their demonstrated dedication to making a meaningful impact on the world. Moreover, the majority of our students receive substantial financial aid, ensuring that opportunities for transformative education are accessible to all.

Pearson College UWC is recruiting outstanding Houseparents.

Reporting to: Dean of Students

Position Summary:

Houseparents play a key role in fostering a supportive, nurturing, and inclusive living environment within the house. They guide students in building and sustaining a strong, healthy community and contribute to their overall well-being and development. They engage meaningfully with students to recognize and nurture their individual needs, strengths, and talents. Houseparents offer empathetic support, especially in navigating the social and emotional challenges that adolescents may face in a boarding school setting.

This role collaborates closely with the Dean of Students, Healthcare team, Advisors, and other boarding staff to ensure consistent care and holistic support for each student.

Duties and Responsibilities:

- Provide leadership in the house by creating an atmosphere of mutual trust and respect.
- Ensure overall student needs are met including physical and mental health, social wellbeing, behaviour management, and emotional support
- Maintain professional accountability, responsibility and model appropriate behaviour
- Manage and maintain the boarding house to ensure a safe, secure and clean environment by conducting regular inspections and completing duties necessary for the smooth functioning of the house including oversight of student house service duties
- Coordinate safety checks and oversee adherence to sign out protocols and evening check-ins
- Establish expectations for students and carry out disciplinary measures when necessary
- Maintain confidentiality of sensitive issues and materials
- Communicate with teachers, health and wellness team members and Dean of Students as needed
- Lead weekly house meetings and other gatherings
- Participate actively in college life by attending community gatherings, performances and volunteering for events and activities
- Writing year-end reports

Skills and Experience

- Post-secondary education in education, child development, psychology, or a related field, or equivalent experience working with youth ages 16-19 in a supervisory or caregiving role, or in a boarding school environment.
- Commitment to the UWC Mission, Vision and Values
- Experience working with people from very diverse backgrounds (race, religion, sexual orientation, etc.)
- Understanding and patience to support students emotionally and socially
- Ability to effectively communicate with students, parents, teachers, and staff.
- Skills in managing and resolving conflicts among students.
- Ability to support and give guidance to students in their personal development.
- Willingness to participate in campus events, socialize with students
- Passionate about assist students, commitment to student safeguarding and well-being
- Technical skills (MS Office, iSams, Reach Boarding software, ...)
- Standard First Aid Certificate (or willingness to obtain this certificate)
- Mental Health First Aid Certificate (or willingness to obtain this certificate)

Compensation & Organization

This is a part-time position, located at Pearson College UWC in Metchosin, approximately 40 minutes from downtown Victoria, BC, Canada. Successful candidates are required to live on campus. The stipend for this position is \$16,206.65 per houseparent per contract term plus a reduced rent based on allowable exemption from CRA of 80% and a further discount of 5% provided by the College in recognition of the contributions to on-campus student and community life. Utilities, amenities, hydro, and Internet are covered by the College. Meals are available in the College Dining Hall as a taxable benefit. The position is part-time (evenings and weekends) with a flexible time commitment to meet the needs of the College. Applications will be accepted until the position is filled. Candidates must be eligible to work in Canada. Only candidates selected for an interview will be contacted. Résumés and a cover letter can be emailed to careers@pearsoncollege.ca.

As an inherent part of our United World College values, Pearson College UWC is actively committed to Anti-Racism, Diversity, Equity, and Inclusion in our living, learning and work environments. In pursuit of our values, we seek individuals who will work respectfully and constructively with differences and across levels of privilege and power. We actively encourage applications from members of groups experiencing barriers to equity.

We encourage applications from individuals belonging to minority groups, including but not limited to Indigenous peoples, LGBTQ+ individuals, women, and those with diverse backgrounds or experiences. Your unique perspective is valued and contributes to fostering an inclusive and equitable workplace.