

POSITION AVAILABLE

## IBDP BIOLOGY & CHEMISTRY TEACHER FULL-TIME

We are privileged to learn, work, and live on the traditional territory of the Sc'ianew (Beecher Bay) First Nation.

Pearson College UWC was founded as Lester B. Pearson College of the Pacific and United World College (Canada) Inc. in 1974. Pearson is a unique, highly selective, two-year pre-university IB World School for up to 200 students from across Canada and around the world chosen solely on their promise and potential and demonstrated commitment to actively engage in creating a better world. Students currently are selected from nearly 160 countries. Pearson is one of 18 UWC schools worldwide. ([pearsoncollege.ca](http://pearsoncollege.ca)).

### **Pearson College UWC is recruiting for an outstanding IBDP Biology & Chemistry Teacher**

**Reporting to:** Deputy Head of College - Academics

#### **Position Summary:**

Pearson College UWC is seeking a teacher with a strong academic and practical background in Biology and Chemistry. Both subject courses serve to accommodate the range of needs, interests, and abilities of students, and to fulfill the requirements of various university and career aspirations. The IBDP Biology and Chemistry curricula emphasize both theoretical understanding and practical skills through laboratory work, investigations, and data analysis. Additionally, there is a focus on critical thinking, problem-solving, and the application of biological concepts to real-world issues and scenarios. The knowledge and skills students obtain will be put into the context of the way science and scientists work in the 21<sup>st</sup> century and the ethical debates and limitation of creative scientific endeavour. Expertise and interest to teach other IBDP subjects such as TOK would be considered an asset.

#### **Education, Skills & Experience**

- A minimum of a bachelor's degree in a relevant discipline, preferably a Master's degree.
- Teaching experience at the upper secondary school level or university level in the subjects or related fields.
- Experience teaching within the IB curriculum, or a comparative externally examined advanced level course of study for high school students.

LESTER B. PEARSON COLLEGE OF THE PACIFIC AND UNITED WORLD COLLEGES (CANADA) INC

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Located on the unceded territory of the Scia'new (Beecher Bay) First Nation

- Qualifications and experience to serve as a leader in one of the College's creative, activity, or service activities, which are integral to Pearson College's educational model and approach to experiential education. Outdoor and/or waterfront education experience is an asset.
- International experience or appropriate experience to prepare for working with a diverse population of students from 80 different countries, some coming from very difficult realities.

All applicants should have as much passion for teaching the subject to highly motivated 16-19-year-old students from around the world as they have passion for the subject itself. Faculty and students at Pearson College UWC see education extending beyond the classroom and, as such, all Faculty are expected to lead by example and partner with students in their engagement with the community, locally, nationally, and internationally. This commitment includes leading creative, activity or service (CAS) activities as well as engagement in boarding life. Candidates must be open to participating in and contributing to the community life of the College. Faculty members also act as advisors to small student groups, which is integral to our student support within and outside of the classroom.

### **Compensation & Organization**

This is a full-time position, located at Pearson College UWC in Metchosin, approximately 40 minutes from downtown Victoria. The appointment is to start on August 1, 2024, for a two-year term. Deadline for application submissions is May 15, 2024. Remuneration for this position is based on qualifications and experience according to the College's salary scale ranging from \$57,574.00 to \$102,959.00 per annum. Candidates must be able to work in Canada and are asked to note in their cover letter how their background and experience would be a good match for Pearson College UWC. Due to the high volume of applicants, only short-listed candidates will be contacted by the College. Résumés and a cover letter can be emailed to [hr@pearsoncollege.ca](mailto:hr@pearsoncollege.ca).

*As an inherent part of our United World College values, Pearson College UWC is actively committed to Anti-Racism, Diversity, Equity, and Inclusion in our living, learning and work environments. In pursuit of our values, we seek individuals who will work respectfully and constructively with differences and across levels of privilege and power. We actively encourage applications from members of groups experiencing barriers to equity.*