

**POSITION AVAILABLE**  
**DINGHY SAILING INSTRUCTOR**  
**PART-TIME (ON-SITE)**

We are privileged to learn, work, and live on the traditional territory of the Sc'ianew (Beecher Bay) First Nation.

Pearson College UWC was founded as Lester B. Pearson College of the Pacific and United World College (Canada) Inc. in 1974. Pearson is a unique, highly selective, two-year pre-university school for up to 200 students from across Canada and around the world chosen solely on their promise and potential and demonstrated commitment to actively engage in creating a better world. Students currently are selected from nearly 160 countries. Pearson is one of 18 UWC schools worldwide. Located on the shores of Pedder Bay in the community of Metchosin, the College is ideally situated to offer a variety of seafront activities including sailing, kayaking, diving and other paddling sports from its purpose-built docks.

**Pearson College UWC is recruiting for an outstanding part-time Dinghy Sailing Instructor.**

*Reporting to:* CAS Coordinator

*Position Summary:*

The incumbent will support Pearson's International Baccalaureate Diploma Program (IBDP) curriculum that promotes creativity, activity and service (CAS). This experiential learning component is aimed at helping students discover causes and activities that matter to them and learn how to turn them into initiatives, projects and activities that can help others long after students have left the College. Outdoor activities encourage students to challenge themselves, promote activity and exercise as a crucial part of their school experience and provide an opportunity to explore the natural beauty of the region and interact with area residents.

**Responsibilities:**

- Provide participating students (ages 16-19) with dinghy sailing skills that support self-challenge, achievement and environmental awareness appropriate to their age and level of skill and dinghy sailing experience.

- Work closely with the CAS Dinghy Sailing Supervisor to run the program on Tuesdays and Fridays (1400-1700) from September through December 2022 and January through April 2023.
- Liaise with the CAS Coordinator, Seafront Operations and Race Rocks Coordinator (SORRC) and Seafront Support and Activities Facilitator as necessary for dinghy maintenance and support.
- Provide for the proper care, rigging and handling of College dinghies.
- Exercise safe, competent operation of watercraft in the conduct of dinghy sailing instruction duties and student oversight/safety.
- Work closely with activity leaders and College seafront staff to coordinate successful execution of the dinghy sailing program, including student achievement of progressive learn to sail standards and CANSail certifications.
- Take an active role in supporting environmental awareness associated with dinghy sailing.
- Maintain excellent verbal and written communications and liaison with activity leaders, students and staff.

### **Qualifications & Experience**

- CANSail 5/6 Dinghy Sailing Instructor preferred; CANSail 3/4 will be considered based on experience.
- Pleasure Craft Operator Card (PCOC).
- Marine Basic or Standard First Aid (must obtain within first 3 months of employment – College will reimburse).
- Commitment to the growth and development of youth on an individual, group and societal level, compassion for people and for the health and sustainability of the environment.
- Ability to model effective and appropriate leadership style(s) and role model behavior in line with the values of Pearson and the United World College (UWC) movement.
- Comfortable working with young people from varied backgrounds, nationalities and cultures and ability to establish effective rapport with activity leaders, staff and students.

### **Compensation & Organization**

This is a part-time position located at Pearson College UWC in Metchosin, approximately 40 minutes from downtown Victoria. The College offers a competitive compensation package to a qualified applicant.

## PEARSON COLLEGE



Applications will be accepted until the position is filled. Only candidates selected for an interview will be contacted. Résumés and a cover letter can be emailed to [hr@pearsoncollege.ca](mailto:hr@pearsoncollege.ca).

Pearson College UWC is committed to diversity and equity in employment. All qualified applicants are encouraged to apply; however, Canadians and permanent residents shall be given priority.

*As an inherent part of our United World College values, Pearson College UWC is actively committed to Anti-Racism, Diversity, Equity, and Inclusion in our living, learning and work environments. In pursuit of our values, we seek individuals who will work respectfully and constructively with differences and across levels of privilege and power. We actively encourage applications from members of groups experiencing barriers to equity.*

LESTER B. PEARSON COLLEGE OF THE PACIFIC AND UNITED WORLD COLLEGES (CANADA) INC

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Located on the unceded territory of the Scia'new (Beecher Bay) First Nation